

Minutes



Listening Learning Leading



OF A MEETING OF THE

Joint Staff Committee

HELD AT 12.30 PM ON TUESDAY 30 JANUARY 2018

MEETING ROOM 4, 135 EASTERN AVENUE, MILTON PARK,
MILTON, OX14 4SB

Present

Councillors: Anthony Nash (Chairman), Roger Cox, Elizabeth Gillespie (as substitute for David Nimmo-Smith), Debby Hallett, Jane Murphy (as substitute for John Cotton) and Elaine Ware (as substitute for Matthew Barber).

Apologies:

Matthew Barber, John Cotton and David Nimmo-Smith tendered apologies.

Officers:

Steven Corrigan and Mark Stone

23 Declarations of interest

None.

24 Exclusion of the public

RESOLVED: to exclude members of the press and public from the meeting for the following item of business under Section 100A(4) of the Local Government Act 1972 and as amended by the Local Government (Access to Information) (Variation) Order 2006 on the grounds that:

- i. it involves the likely disclosure of exempt information as defined in paragraph 1, 2 and 3 of Part 1 of Schedule 12A of the Act, and
- ii. the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

25 Appointments to the vacant heads of service posts

Further to its meeting on 29 January the committee continued with the interviews for the vacant heads of service posts.

The committee received presentations and conducted formal interviews, with Mark Stone, Chief Executive, present, for the following heads of service posts:

- Head of housing and environment
- Head of community services

The committee agreed, in accordance with committee procedure rule 15, to extend the duration of the meeting until the completion of the scheduled interviews and a decision on the appointments.

The chief executive advised the committee that it is not obliged to make any appointments. He provided details of the potential assimilations at service manager level to provide clarity on the wider staffing uncertainty across the councils. From this it could be seen that there will be several competitive interviews/applications in areas with a head of service vacancy. Irrespective of whether the committee makes appointments the restructure will continue in order to address capacity issues.

The councils were under pressure from external audit to address the capacity issues which it had identified as a key risk. Whilst they supported the interim structure they would be seeking to assess progress with the completion of appointments to the permanent structure by 31 March

The chief executive advised that if one or more of the posts remain unfilled he would make interim arrangements in line with the scheme of delegation.

RESOLVED:

1. To appoint Suzanne Malcolm as the head of development and regeneration.
2. To appoint Liz Hayden as the head of housing and environment.
3. To appoint Adrianna Partridge as the head of corporate services.
4. To make no appointment to the head of community services post.

The meeting closed at 5.00pm

Chairman

Date